** PUBLIC DISCLOSURE COPY **

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A F	or the	e 2009 calendar year, or tax year beginning JUL 1, 2009 and ending	<u>JUN 30, 2010</u>						
B c	heck if oplicabl	Please C Name of organization	D Employer identifi	cation number					
a	pplicabl	use in S							
Г	Addre chang	ss label or print or AFRICARE							
\vdash	Name chang	type. Doing Business As	23-7	116952					
\vdash]initial _return	See Number and street (or P.O. box if mail is not delivered to street address) Room/s							
<u> </u>	Termir	n- Specific AAO D CONTROL N. W.)462-3414					
<u> </u>	Jated ∃Amen∉	ded tions. Otto and add to the state of the	G Gross receipts \$	61,689,406.					
<u> </u>	Jreturn]Applic Jtion	City or town, state or country, and Zir + 4							
ļ.	Jtion pendir		H(a) Is this a group re	Yes X No					
		F Name and address of principal officer:DARIUS MANS							
-		SAME AS C ABOVE							
		empt status: X 501(c) (3		list. (see instructions)					
		te: ► WWW.AFRICARE.ORG	H(c) Group exemptio						
			<u>ear of formation: 1971 Notes 197</u>	State of legal domicile: DC					
Pε	rt I			·					
ø	1	Briefly describe the organization's mission or most significant activities: SEE PART	' III, LINE 1.						
잍		·							
Governance	2	Check this box 🕨 🔲 if the organization discontinued its operations or disposed of r	nore than 25% of its net as	sets.					
Ş	3	Number of voting members of the governing body (Part VI, line 1a)	3	19					
Ğ	ı	Number of independent voting members of the governing body (Part VI, line 1b)	1	19					
တ္သ	ı	Total number of employees (Part V, line 2a)		. 75					
ijį		Total number of volunteers (estimate if necessary)		110					
Activities &		Total gross unrelated business revenue from Part VIII, column (C), line 12	· ·	0.					
ď	ŀ	Net unrelated business taxable income from Form 990-T, line 34		0.					
	-~ -		Prior Year	Current Year					
_	8	Contributions and grants (Part VIII, line 1h)	47,996,412.	53,273,993.					
ПE	l	Program service revenue (Part VIII, line 2g)	27/330/1120	00,4.0,220					
Revenue	I	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	133,397.	1,054,231.					
. æ	I	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-140,891.	509,156.					
	I		47,988,918.	54,837,380.					
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,751,610.	2,167,216.					
	ļ	Grants and similar amounts paid (Part IX, column (A), lines 1·3)	2,/31,010.	2,101,210.					
	14	Benefits paid to or for members (Part IX, column (A), line 4)	19,115,540.	22,083,107.					
SS	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	19,113,340.	22,003,107.					
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	it. Karif Tayaccororiy diffiadaf						
꼾		Total fundraising expenses (Part IX, column (D), line 25) 631,161.	05 406 000	21 660 710					
	I	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	25,486,082.	31,669,718.					
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	47,353,232.	55,920,041.					
	19	Revenue less expenses. Subtract line 18 from line 12	635,686.	-1,082,661.					
Net Assets or Fund Balances			Beginning of Current Year	End of Year					
See	20	Total assets (Part X, line 16)	29,322,177.	47,627,669.					
it A	21	Total liabilities (Part X, line 26)	20,230,790.	41,111,101.					
꼴	22	Net assets or fund balances. Subtract line 21 from line 20	9,091,387.	6,516,568.					
Pa	art II	Signature Block							
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statem and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	ents, and to the best of my knowled edge.	ge and belief, it is true, correct,					
			_1.	-t					
Sig	n	Law W	5/1	0[11					
Her	·e	Signature of officer	Date						
		JOHN D. CAMPBELL, CHIEF FINANCIAL OFFICER							
		Type or print name and title							
-		Preparer's Date		er's identifying number structions)					
Paid		signature V DANA 1. Phalum CPA 5-9-11	self- employed > (see in	·					
	parer's	Firm's name (or yours if GELMAN, ROSENBERG & FREEDMAN	EIN ►						
USe	Only	self-employed), 4550 MONTGOMERY AVE. SUITE 650 NOF	RTH T	···					
		address, and ZIP+4 BETHESDA, MD 20814-2930		301) 951-9090					
Mar	v the l	RS discuss this return with the preparer shown above? (see instructions)		X Yes No					

4d Other program services. (Describe in Schedule O.)

(Expenses \$ 13207489 · including grants of \$ 423,858 ·) (Revenue \$

4e Total program service expenses ►\$ 52,619,913.

Form **990** (2009)

			Yes	No						
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?									
	If "Yes," complete Schedule A	.1	X							
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х							
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for									
	public office? If "Yes," complete Schedule C, Part I	3		X						
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X						
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and									
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	N/	A						
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to									
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X						
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			1						
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X						
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete									
	Schedule D, Part III	8	_X							
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide									
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X						
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?									
	If "Yes," complete Schedule D, Part V	10	_X_							
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X									
	as applicable	11	_X	11:88:15:00 4						
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,									
	Part VI.									
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total		150.100							
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.		pp1/4.4)							
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total									
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.									
•	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in									
	Part X, line 16? If "Yes," complete Schedule D, Part IX.									
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.									
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses									
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.									
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		100 (E)							
	Schedule D, Parts XI, XII, and XIII.	12	X	448300						
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No									
40	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A X	175,839	ggffingud •	X						
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. Did the organization maintain an office, employees, or agents outside of the United States?	13	X	<u> </u>						
14a ե	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a	^							
b	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	х							
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	140								
15	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	х							
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	10								
10	located outside the United States? If "Yes," complete Schedule F, Part III	16		х						
17										
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х						
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	- <u>''</u>								
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	1						
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10	- 42	-						
13	complete Schedule G, Part III	19].	X						
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X						
20	The state of the s		000	(0000)						

Form **990** (2009)

Pa	t IV Checklist of Required Schedules (continued)			<u>. </u>
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	_X_	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X_
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			ļ
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	ļ		
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV	nie inner		i Se En
	instructions for applicable filing thresholds, conditions, and exceptions):	iiiniii.		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		х
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
·	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	İ	x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?	<u> </u>		
31	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		- <u>-</u> -
UL.	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			ļ
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity?	- 00		
34	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
a.e.	Is any related organization a controlled entity within the meaning of section 512(b)(13)?		<u> </u>	
35	If "Yes," complete Schedule R, Part V, line 2	35		х
00	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35	 	- 42
36		26		Х
c-	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36	 	A
37		37	1	X
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	3/		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	00	X	1
	Note. All Form 990 filers are required to complete Schedule O.	38		(0000

Form **990** (2009)

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			•		
					Yeş	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	İ				
	U.S. Information Returns. Enter ·0· if not applicable	1a	3	0		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b		0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	ıble gaming			
	(gambling) winnings to prize winners?			10	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	7	5		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see				12,000	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered			За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial		· ·	4a	x	
b	If "Yes," enter the name of the foreign country: ► SEE SCHEDULE O		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	Bank	 and			
	Financial Accounts.					
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5а	## F1. F72.	Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		Х
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Rega					
-	Tax Shelter Transaction?			5c		ļ
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	he ora	anization solicit		Ī	
	any contributions that were not tax deductible?	-		6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribute					
	were not tax deductible?		3	6b		
7	Organizations that may receive deductible contributions under section 170(c).			in Sono	17.6	Brand 18
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	goods	and services			
	provided to the payor?			7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w					
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		#100 G20 061 #100 G20 061		
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a	oersor	nal			
	benefit contract?		,,	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri	ract?		7f		Х
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required			7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0	C as re	equired?	7h_	<u></u>	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting or	ganiz	ations. Did the			Tables Popular
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have exc	ess bu	usiness holdings			
	at any time during the year?		N/A	8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?	<u>.</u>	N/A	9a	ļ	
b	Did the organization make a distribution to a donor, donor advisor, or related person?		N/A	9b		<u> </u>
10	Section 501(c)(7) organizations. Enter:			#2X :		
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a			ľ	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	,				
а	Gross income from members or shareholders	11a		_		
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b	<u> </u>	_		
100	Section 4947/a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in liqu of Form	1041	2	129	Ì	1

Form 990 (2009) AFRICARE 23-7116952 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management				
		. 1	1 0	Yes	No
1a		1a	19 19		
b		<u>1b </u>	_та		11.61
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship v				
_	officer, director, trustee, or key employee?				X
3	Did the organization delegate control over management duties customarily performed by or under the c				
	of officers, directors or trustees, or key employees to a management company or other person?				X
4	Did the organization make any significant changes to its organizational documents since the prior Form			X	
5	Did the organization become aware during the year of a material diversion of the organization's assets?				X
6	Does the organization have members or stockholders?		6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members				`
	governing body?				_X_
b	Are any decisions of the governing body subject to approval by members, stockholders, or other perso		7b	115-211-2010	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken du	ring the year		aroed (Car).	6,410
	by the following:			WC277 1000	
а	The governing body?			X	
þ	Each committee with authority to act on behalf of the governing body?		d8	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	enue Code.)		r	
_				Yes	No
10a	Does the organization have local chapters, branches, or affiliates?		10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such ch				
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing	g the form?	11	X	422: 2005. 461
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could	give rise			
	to conflicts?		<u>12b</u>	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes				
	in Schedule O how this is done			X	ļ
13	Does the organization have a written whistleblower policy?			X	
14	Does the organization have a written document retention and destruction policy?		14	X	rajšelii
15	Did the process for determining compensation of the following persons include a review and approval by	y independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official	···	I .	X	
b	Other officers or key employees of the organization		15b	Alexa (Tipe)	X
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		V.245		
	taxable entity during the year?		<u>16a</u>	1 27 1 55	X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate		n Mili	iro de cidad	
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organ	ization's		\$40	
	exempt status with respect to such arrangements?		16b		
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ►SEE SCHEDULE O				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (5	501(c)(3)s only) av	ailable for		
	public inspection. Indicate how you make these available. Check all that apply.				
	X Own website Another's website X Upon request				
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, cor	iflict of interest po	licy, and fina	ancial	
	statements available to the public.	•			•
20	State the name, physical address, and telephone number of the person who possesses the books and JOHN D. CAMPBELL - (202)462-3614	records of the or	ganization:		
	440 R STREET, N.W., WASHINGTON, DC 20001				
			Form	1990	(2009)

932006 02-04-10

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (8ox 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not c	ompensate an	у си	rren	t off	icer	, dire	cto	r, or trustee.		
(A)	(C)						(D)	(E)	(F)	
Name and Title	Average	Position						Reportable	Reportable	Estimated
	hours	(check all that app				app	ly)	compensation	compensation	amount of
	per week	Individual trustee or director	nstitutional trustee		yee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization
		Individual	Institution	Officer	Key employee	Highest or employee	Former			and related organizations
W. FRANK FOUNTAIN									, ,	
CHAIRMAN	10.00	X		X	L	ļ		0.	0.	<u> </u>
LARRY D. BAILEY					ļ			_	_	_
VICE CHAIRMAN	5.00	X		X	<u></u>	Ŀ	<u> </u>	0.	0.	0.
BARBARA A. MCKINZIE	1	1	ļ				1			
TREASURER	5.00	X	<u> </u>	Х	ļ			0.	0,	0.
JOSEPH C. KENNEDY									·	•
SECRETARY	5.00	X		X		ļ		0.	0.	0.
LAURETTA J. BRUNO										
DIRECTOR	2.00	X	ļ	ļ		<u> </u>	ļ	0.	0.	0
STEPHEN D. CASHIN										
DIRECTOR	2.00	X	<u> </u>	<u> </u>	_		L	0.	0.	0.
ALEXANDER CUMMINGS, JR.				1						
DIRECTOR	2.00	X		<u> </u>			ļ	0.	0.	0.
LOUIS W, SULLIVAN					١.				_	
DIRECTOR	2.00	X		ļ <u>.</u>	_	1		0.	0.	0.
F. EUCLID WALKER								i	_	
DIRECTOR	2.00	X	<u> </u>		L_	ļ	ļ	0.	0.	0.
SENATOR WILLIAM H. FRIST										
DIRECTOR	2.00	X	<u> </u>	ļ			ļ.,	0.	_0.	0.
GREGORY WHITE						ĺ				
DIRECTOR	2.00	X	_			ļ	ļ	0.	0,	0.
AMB. HOWARD F. JETER							1			
DIRECTOR	2.00	X		<u> </u>				0.	0.	0.
AMB. MOSINA H. JORDAN										
DIRECTOR	2.00	X	ļ	ļ	_	<u> </u>		0.	0.	0.
AMB. CURTIN WINSOR JR.					1			·		
DIRECTOR	2.00	X	ļ	<u> </u>			_	0.	0.	0.
WILLIAM O. KIRKER			İ							
DIRECTOR	2.00	X	ļ	<u> </u>	<u> </u>			0.	0.	0.
GAIL KOFF										
DIRECTOR	2.00	X			1	1	1_	0.	0.	0.
C. PAYNE LUCAS, SR.	,									
DIRECTOR	2.00	X		<u> </u>				0.	0.	0.
022007 02-04-10									•	Form 990 (2009)

932007 02-04-10

Part VII Section A. Officers, Directors, Tre	uetose Kov Fr	nnle			nd k			Compensated Employ	ees (continued)	732 1 age 0
(A)	(B)	lipic	ycc	<u>((</u>		ngn	COL	(D)	(E)	(F)
Name and title	Average			Pos	-	1		Reportable	Reportable	Estimated
	hours	(cl	neck	all t	that	арр	ly)	compensation	compensation	amount of
	per week	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
RODNEY E. SLATER										
DIRECTOR	2.00	X	L			ļ	<u> </u>	0.	0.	0.
ZOUERA YOUSSOUFOU			-							
DIRECTOR	2.00	X		ļ			ļ.,	0.	0.	0.
JULIUS E. COLES										
PRESIDENT (THROUGH 12/09)	60.00	ļ		X		ļ	_	190,031.	0.	20,668.
DARIUS MANS	1								_	
PRESIDENT (BEGAN 1/10)	60.00			X				0,	0.	0.
JEANNINE B. SCOTT SR. VP (THROUGH 3/10)	60.00			x				151,582.	0.	12,462.
JOHN D. CAMPBELL										-
CHIEF FINANCIAL OFFICER	60.00			Х		ļ		151,654.	0.	19,183.
MAISHA STROZIER]		ļ			
COUNTRY DIRECTOR	40.00					Х	<u> </u>	115,950.	0.	12,321.
CHRISTOPHER SEUBERT										
COUNTRY DIRECTOR	40.00	ļ			<u> </u>	X	<u> </u>	111,536.	0.	12,119.
EDWARD BAXTER	·	-								
COUNTRY DIRECTOR	40.00			1		X	<u> </u>	110,389.	0.	12,181.
RANAHNAH AFRIYE		ļ						440.05		
CHIEF OF PARTY	40.00	L_	<u> </u>	<u> </u>	L	X		110,216.	0,	
1b Total						<u> </u>		1,048,740.	0.	117,522.
2 Total number of individuals (including but	not limited to th	ose	liste	ed a	bov	e) wi	ho re	eceived more than \$100	0,000 in reportable	

compensation from the organization Yes Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
ASP INFORMATION SYSTEMS, 300 FIFTH AVENUE, 3RD FLOOR, WALTHAM, MA 02451	SOFTWARE DEVELOPMENT	235,661.
STRATEGIC TRANSITIONS GROUP 8160 MADRILLON COURT, VIENNA, VA 22182	PROJECT MANAGEMENT	140,138.
GELMAN, ROSENBERG & FREEDMAN 4550 MONTGOMERY AVE., BETHESDA, MD 20814	EXTERNAL AUDIT	102,543.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

SEE SCHEDULE J-2 FOR PART VII, SECTION A CONTINUATION

Form 990 (2009)

4

10200509 745960 00532

Form 990 (2009) AFRICARE Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp not include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		, , , , , , , , , , , , , , , , , , ,		
	organizations in the U.S. See Part IV, line 21	1,267,419.	1,267,419.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3.	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16	899,797.	899,797.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	563,914.		563,914.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and	4			
	persons described in section 4958(c)(3)(B)			000 700	
7	Other salaries and wages	15,783,038.	15,277,587.	223,766.	281,685
8	Pension plan contributions (include section 401(k)		,		18 001
	and section 403(b) employer contributions)	572,308.		89,008.	45,321
9	Other employee benefits	1,143,738.		107,774.	69,941
10	Payroll taxes	4,020,109.	3,878,286.	116,146.	25,677
11	Fees for services (non-employees):	225 522	CC0 4 CT	455 005	45 000
а	Management	835,692.	663,167.	157,205	15,320
b	Legal	105,244.	22,386.	82,858	
С	Accounting	253,470.	25,476.	227,994.	
d	Lobbying				·
е	Professional fundraising services. See Part IV, line 17	00 650		22 (50	
f	Investment management fees	33,659.		33,659.	·
g	Other	110 677	00 060	10 100	7 400
12	Advertising and promotion	118,677.		12,126.	7,488
13	Office expenses	3,055,650.		155,100.	60,046
14	Information technology	16,851.	168.	4,561.	12,122
15	Royalties	1 FEO 220	1 440 002	109,355.	
16	Occupancy	1,558,238.			4,028
17	Travel	7,285,147.	7,002,188.	278,931.	4,040
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	3,480,350.	3,452,637.	23,589.	4,124
19	Conferences, conventions, and meetings	24,134.	3,432,037.	24,134.	# , 14
20.	Interest	24,134.		24,134.	
21	Payments to affiliates	1,069,414.	895,641.	173,773.	
22		273,355.	245,261.	28,094.	· · · · · · · · · · · · · · · · · · ·
23 04	Other expenses. Itemize expenses not covered	273,333.	243,201.	20,0340	
24	above. (Expenses grouped together and labeled				
	miscellàneous may not exceed 5% of total expenses shown on line 25 below.)				
_	DDOG GUDDITUG /MAMEDIALG	8,963,758.	8,961,713.	2,045.	0
a	CONSTRUCTION/SUBCONTR.	3,957,194.	3,832,292.	19,845.	105,057
b	EQUIPMENT RENTAL/MAINT.	272,190.	242,062.	30,128.	0 0
c d	DAD DEDE EUDENCEC	193,067.	242,002.	193,067.	0
e	MISCELLANEOUS	173,628.	161,381.	11,895.	352
f	All other expenses	1,3,040.		,0556	
т 25	Total functional expenses. Add lines 1 through 24f	55,920,041.	52,619,913.	2,668,967.	631,161
25 26	Joint costs. Check here if following	22/220/0410	22,010,010.	<u> </u>	002,101
20	SOP 98-2. Complete this line only if the organization			•	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	0 02-04-10	•	<u> </u>		Form 990 (2009

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Pai	tΧ	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			8,266,572.	1	10,248,352.
	2	Savings and temporary cash investments			1,347,272.		18,668,168.
	3	Pledges and grants receivable, net			6,591,192.		5,581,713.
	4	Accounts receivable, net		604,514.	4	966,294.	
	5	Receivables from current and former officers, di					
		employees, and highest compensated employe of Schedule L	es. Com	plete Part II		5	
	6	Receivables from other disqualified persons (as	defined	under section			
		4958(f)(1)) and persons described in section 49 Part II of Schedule L				6	
ŧ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			2,403,394.	8	1,299,770.
Ä	9	Prepaid expenses and deferred charges			363,320.	9	390,426.
	10a	Land, buildings, and equipment: cost or other	1 1				
		basis. Complete Part VI of Schedule D	10a	10,014,267.			
	b	Less: accumulated depreciation	10b	5,822,383.	3,994,172.		4,191,884.
	11	Investments - publicly traded securities		5,751,741.	11	6,281,062.	
	12	Investments - other securities. See Part IV, line		12			
	13	Investments · program-related. See Part IV, line		13			
	14	Intangible assets		14	,		
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must equ	29,322,177.		<u>47,627,669.</u>		
	17	Accounts payable and accrued expenses	5,184,385.	17	4,983,284.		
	18	Grants payable		18			
	19	Deferred revenue			12,493,909.	19	33,549,322.
	20	Tax-exempt bond liabilities				20	
S	21	Escrow or custodial account liability. Complete				21	
Liabilities	22	Payables to current and former officers, directo	rs, truste	ees, key employees,			Bloom addinger Station in Little
iabi		highest compensated employees, and disqualif	ied pers	ons. Complete Part II			
_		of Schedule L				22	
	23	Secured mortgages and notes payable to unrel	ated thir	d parties		23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities. Complete Part X of Schedule D			2,552,496.		2,578,495.
	26	Total liabilities. Add lines 17 through 25			20,230,790.	26	41,111,101.
		Organizations that follow SFAS 117, check h	ere ►	X and complete			
ŝ		lines 27 through 29, and lines 33 and 34.					
anc	27	Unrestricted net assets			5,586,931.		2,715,208.
Bal	28	Temporarily restricted net assets			486,393.		783,297.
힏	29				3,018,063.	29	3,018,063.
Į.		Organizations that do not follow SFAS 117, or	heck he	ere 🕨 📖 and			
ģ	1	complete lines 30 through 34.		- ERRE			
šets	30	Capital stock or trust principal, or current funds				30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or e		· ·		31	
et	32	Retained earnings, endowment, accumulated in		32	<u> </u>		
~	33	Total net assets or fund balances		9,091,387		6,516,568.	
	34	Total liabilities and net assets/fund balances	************	***************************************	29,322,177.	34	47,627,669.
							Form 990 (2009)

Pa	rt XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.	7850 UNEW 7		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	٠	X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,		I	
	review, or compilation of its financial statements and selection of an independent accountant?	_2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis	\$10,000 co		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit		1	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	X	
		Eorm	gan.	(2000)

SCHEDULE A

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

2009

Employer identification number

ZUU9

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Open to Public Inspection

	-	AFRICAR	E .						23	-7116	952	
Part I	Reason f		ty Status (All organiz	ations mu	st complet	te this par	t.) See inst	tructions.				
The organi	zation is not a	private foundation t	pecause it is: (For lines 1	through	11, check o	only one b	ox.)					
1 🔲	A church, cor	vention of churches	s, or association of churc	ches desc	ribed in se	ction 170	(b)(1)(A)(i)	١.				
2	A school desc	cribed in section 17	0(b)(1)(A)(ii), (Attach Sc	hedule E.)					•			
з 🔲			al service organization o		in section	170(b)(1)	(A)(iii).					
4	-	and the second s	perated in conjunction					(b)(1)(A)(iii). Enter the	e hospital'	s name	ļ ,
	city, and state	-										
5 🔲	-		penefit of a college or ur	niversity o	wned or op	erated by	a governi	mental unit	described	 I in		
•	section 170	b)(1)(A)(iv). (Comple	ete Part II.)			·	- '					•
6	A federal, sta	te, or local governme	ent or governmental unit	t describe	d in sectio	n 170(b)(1)(A)(v).					
7 X		· ·	eives a substantial part					r from the	general pu	ıblic desci	ibed in	
	_	o)(1)(A)(vi). (Complet										
8 🔲			ection 170(b)(1)(A)(vi). ((Complete	Part II.)							
9 🔲			eives: (1) more than 33 1			rom contri	butions, n	nembership	fees, and	gross rec	eipts fr	om
	•	•	nctions · subject to certa					-		_		
		•	axable income (less sect							_		
		509(a)(2). (Complete			•		•	, •				
10			erated exclusively to te	st for publ	ic safety. S	See sectio	n 509(a)(4	1).				
11	_		perated exclusively for th		_	•			out the p	urposes o	f one or	r
	-		itions described in section									
	describes the	type of supporting	organization and comple	ete lines 1	1e through	1 1h .						
	а 🔲 Туре І	b 🗀	Type II o	: 🔲 Тур	e III - Func	tionally in	tegrated		d	Type III · C)ther	
е 🔲	By checking t	this box, I certify tha	t the organization is not	controlled	directly o	r indirectly	by one or	r more disc	jualified pe	ersons oth	er than	I
	foundation m	anagers and other ti	han one or more publicly	y supporte	d organiza	tions des	cribed in s	ection 509	(a)(1) or se	ection 509	(a)(2).	
f	If the organization	ation received a writ	ten determination from t	the IRS tha	atitisa Ty	pe I, Type	II, or Type	e III				
	supporting or	ganization, check th	nis box									
g	Since August	17, 2006, has the o	rganization accepted ar					owing pers	ons?			
	(i) A person	n who directly or ind	irectly controls, either al	one or tog	ether with	persons o	lescribed i	in (ii) and (i	ii) below,		Yes	No
	the gove	erning body of the su	upported organization?	· 						11g(i)		
	(ii) A family	member of a person	n described in (i) above?				.,,,,,,,,,,,,,	·		11g(ii)		
	(iii) A 35% d	controlled entity of a	person described in (i) o	or (ii) abov	∍?					11g(iii)		
h	Provide the fo	ollowing information	about the supported or	ganization	(s).							•
			,		. =	<u> </u>						
(i) Name	of supported	(ii) EIN	(iii) Type of		organization			(vi) Is organizațio	the	(vii) Am	ount of	
• -	inization	. ,	organization (described on lines 1-9		sted in your			(i) organiz	ed in the	sup	port	
			above or IRC section	governing	document?	(I) OI YOU	Supportr	U.S.	7			
			(see instructions))	Yes	No	Yes	No	Yes	No			
									-			
			•	ļ								
			• •									
	.			ļ	<u> </u>							
	· · · · · · · · · · · · · · · · · · ·			<u> </u>	 							
								ĺ				
		· · · · · · · · · · · · · · · · · · ·			ļ							
<u>Total</u>		<u> </u>		<u> </u>	<u> </u>	1	L	<u> </u>	<u> </u>			
LHA For F	rivacy Act an	id Paperwork Redu	ction Act Notice, see the	ne Instruc	tions for			Scheduk	e A (Form	990 or 99	JU-EZ) (2009

Form 990 or 990-EZ.

Schedule A (Form 990 or 990 EZ) 2009 AFRICARE

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Sec	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
. 1	Gifts, grants, contributions, and		•				. "
	membership fees received. (Do not			•			
	include any "unusual grants.")	37,604,322,	39,562,086.	41,917,529.	47,996,412.	53,273,993,	220,354,342.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to	=					
	or expended on its behalf						·
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4.	Total. Add lines 1 through 3	37,604,322.	39,562,086.	41,917,529.	47,996,412.	53,273,993.	220,354,342.
5	The portion of total contributions	100-10010300000000000000000000000000000					
	by each person (other than a	Franklight Bull der Second State Gereger					
	governmental unit or publicly						
	supported organization) included	udiliki di barini 6			Zakan New Propinsi		
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support, Subtract line 5 from line 4.						220 354 342.
	ction B. Total Support		#1,000	4 > 0007	1 2 2000	4 2 0000	
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Amounts from line 4 Gross income from interest,	37,604,322.	39,562,086.	41,917,529.	47,996,412.	53,273,993,	220,354,342.
8	•						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources	467,725.	420,194.	309 022	237,108.	199,905.	1,633,954.
9	Net income from unrelated business	401,143.	420,174.	309,022.	237,100.	199,909.	1,033,934.
9	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part IV.)	137.093.	589.249.	858.400.	134,530.	784,053.	2,503,325.
11	Total support. Add lines 7 through 10						224,491,621.
12	Gross receipts from related activities,	etc. (see instructi	ons)			12 3	,061,004.
13	First five years. If the Form 990 is for						<u>, , , , , , , , , , , , , , , , , , , </u>
	organization, check this box and stor						
Se	ction C. Computation of Publ						
14	Public support percentage for 2009 (line 6, column (f) d	ivided by line 11, o	column (f))		14	98.16 %
15	Public support percentage from 2008	Schedule A, Part	II, line 14			15	97.72 %
16a	a 33 1/3% support test - 2009. If the o	-					
	stop here. The organization qualifies						
ŀ	33 1/3% support test - 2008.If the o						
	and stop here. The organization qual						
178	a 10% -facts-and-circumstances tes						
	and if the organization meets the "fac		•	_	•	•	
	meets the "facts-and-circumstances"						
l	o 10% -facts-and-circumstances tes						
	more, and if the organization meets the				="		
	organization meets the "facts-and-cire		- ·				. [
<u>18</u>	Private foundation. If the organization	on did not check a	box on line 13, 16	ia, 16b, 17a, or 17l			
					Sche	edule A (Form 990	or 990-EZ) 2009

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and	(4) 2000	15/2000	(0) 2.001	(4) 2000	10,2000	II/ I Otal
membership fees received. (Do not					1	
include any "unusual grants.")						
			<u> </u>		 	 -
2 Gross receipts from admissions, merchandise sold or services per-	_					
formed, or facilities furnished in	•					
any activity that is related to the						
organization's tax exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
		*			+	
5 The value of services or facilities						
furnished by a governmental unit to					1	
the organization without charge					 	
6 Total. Add lines 1 through 5					<u> </u>	
7a Amounts included on lines 1, 2, and						· ·
3 received from disqualified persons					,	
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the	4					
amount on line 13 for the year						
c Add lines 7a and 7b	Resource Product	Trota legges to be a	Treatment of the contract of t			
8 Public support (Subtract line 7c from line 6.)	SS-4 William Heredi III.	The activity through the state of the obligation				il
Section B. Total Support						
					·	T
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Section B. Total Support Calendar year (or fiscal year beginning in) 9 Amounts from line 6	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Calendar year (or fiscal year beginning in)▶ 9 Amounts from line 6 10a Gross income from interest,	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Calendar year (or fiscal year beginning in)▶ 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on	(a) 2005	(b) 2006	(e) 2007	(d) 2008	(e) 2009	(f) Total
Calendar year (or fiscal year beginning in)▶ 9 Amounts from line 6 10a Gross income from interest,	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Oalendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Calendar year (or fiscal year beginning in) Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Oalendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Oalendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Oalendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Oalendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Calendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Oalendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a) 2005	(ы) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Oalendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Part of the second sec	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Oalendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Oalendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support (Add lines 9, 10c, 11, and 12.)						
Oalendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income, Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support (Add lines 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the sale of tax and tax	he organization's	s first, second, thir	d, fourth, or fifth ta	x year as a secti	on 501(c)(3) organi	zation,
Oalendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support (Add lines 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the check this box and stop here	he organization's	s first, second, thir	d, fourth, or fifth ta	x year as a secti	on 501(c)(3) organi	zation,
Oalendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support (Add lines 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the check this box and stop here Section C. Computation of Public	he organization's	s first, second, thir	d, fourth, or fifth ta	x year as a secti	on 501(c)(3) organi	zation,
Oalendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support (Add lines 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the check this box and stop here Section C. Computation of Public 15 Public support percentage for 2009 (lines)	he organization's Support Pe e 8, column (f) d	s first, second, thir rcentage ivided by line 13, o	d, fourth, or fifth ta	x year as a secti	on 501(c)(3) organi	zation,
Oalendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support (Add lines 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the check this box and stop here Section C. Computation of Public 15 Public support percentage for 2009 (lin 16 Public support percentage from 2008 Section 15 Public support percentage from 2008 Section 15 Public support percentage from 2008 Section 15 Public support percentage from 2008 Section 15 Public support percentage from 2008 Section 15 Public support percentage from 2008 Section 15 Public support percentage from 2008 Section 15 Public support percentage from 2008 Section 15 Public support percentage from 2008 Section 15 Public support percentage from 2008 Section 15 Public support percentage from 2008 Section 15 Public support percentage from 2008 Section 15 Public support percentage from 2008 Section 15 Public support percentage from 2008 Section 15 Public support percentage from 2008 Section 25 Public support percentage from 2008 Section 25 Public support percentage from 2008 Section 25 Public support percentage from 2008 Section 25 Public support percentage from 2008 Section 25 Public support percentage from 2008 Section 25 Public support percentage from 2008 Section 25 Public support percentage from 2008 Section 25 Public support percentage from 2008 Section 25 Public support percentage from 2008 Section 25 Public support percentage from 2008 Section 25 Public support percentage from 2008 Section 25 Public support percentage from 2008 Section 25 Public su	he organization's Support Pe e 8, column (f) d Schedule A, Part	s first, second, thir rcentage ivided by line 13, c	d, fourth, or fifth ta	x year as a secti	on 501(c)(3) organi	zation,
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Oalendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support (Add lines 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the check this box and stop here Section C. Computation of Public 15 Public support percentage for 2009 (line 16 Public support percentage from 2008 Section D. Computation of Invest 17 Investment income percentage for 2009 (line 17 lines 18 public support percentage for 2009 (line 18 public support percentage for 2008 Section D. Computation of Invest 17 Investment income percentage for 2009 (lines 18 public support percentage for 2009 (lines 19 public support percentage for 2008 Section D. Computation of Invest 19 public support percentage for 2009 (lines 19 public support percentage for 2008 Section D. Computation of Invest 19 public support percentage for 2008 Section D. Investment income percentage for 2008 Section D. Investment income percentage for 2008 Section Secti	he organization's Support Pe e 8, column (f) d Schedule A, Part ment Incom 9 (line 10c, colur	s first, second, thir rcentage ivided by line 13, c III, line 15 e Percentage nn (f) divided by lir	d, fourth, or fifth ta	x year as a secti	on 501(c)(3) organi	zation,
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Oalendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support (Add lines 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the check this box and stop here Section C. Computation of Public 15 Public support percentage for 2009 (lin 16 Public support percentage from 2008 Section D. Computation of Invest 17 Investment income percentage from 2001 18 Investment income percentage from 2001 19 a 33 1/3% support tests - 2009. If the omore than 33 1/3%, check this box and support this box and support than 33 1/3%, check this box and support than 33 1/3%.	he organization's Support Pe e 8, column (f) d Schedule A, Part ment Incom 9 (line 10c, colur 008 Schedule A, rganization did r d stop here. The	s first, second, thir rcentage ivided by line 13, c III, line 15 e Percentage mn (f) divided by lir Part III, line 17 not check the box organization quali	d, fourth, or fifth ta column (f)) ne 13, column (f)) on line 14, and line fies as a publicly si	x year as a secti	on 501(c)(3) organi 15 16 17 18 33 1/3%, and line ation	zation, 17 is not
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Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

2009

23-7116952
See instructions.
ey or property) from any one
ations under sections eater of (1) \$5,000 or (2) 2%
itor, during the year, educational purposes, or
utor, during the year, regate to more than \$1,000. religious, charitable, etc., received nonexclusively
Form 990, 990-EZ, or 990-PF), of its Form 990-PF, to certify
are ut

Employer identification number

AFRICARE

23-7116952

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1		\$ <u>1,296,940</u> .	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2		\$ 1,674,786.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3		\$ <u>6,570,419</u> .	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4		\$ 26,748,706.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
5		\$2,732,448.	Person Payroll Noncash X (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
923452 02-0		\$Schodule B //Serm	Person Payroll Noncash (Complete Part II if there is a noncash contribution) 990, 990-EZ, or 990-PF) (2009

Name of organization

Employer identification number

AFRICARE

23-7116952

Part II	Noncash Property (see instructions)	·	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	FOOD COMMODITIES		
5			
		\$ 2,732,448.	VARIOUS
(a)		(c)	
No. from	(b) Description of noncash property given	FMV (or estimate)	(d) Date received
Part I	Decomption of Honouch property given	(see instructions)	Date received
			•
			•
		\$	
(a)		(c)	-
No.	(b)	FMV (or estimate)	(d)
from Part I	Description of noncash property given	(see instructions)	Date received
		· .	
		\$	
			<u> </u>
(a) No.	(b)	(c)	(d)
from	Description of noncash property given	FMV (or estimate) (see instructions)	Date received
Part I		(see instructions)	·
		\$	<u>.</u>
(a)		(c)	
No. from	(b) Description of noncash property given	FMV (or estimate)	(d) Date received
Part I	besomption of noneastry operty given	(see instructions)	Date received
			4.
		\$	
(a)	· · · · · · · · · · · · · · · · · · ·		
No.	(b)	(c) FMV (or estimate)	(d)
from Part I	Description of noncash property given	(see instructions)	Date received
Part I			<u> </u>
			*
			•
		\$	90, 990-EZ, or 990-PF) (2

	m 990, 990-EZ, or 990-PF) (2009)		Page of of Pa
ame of orga	anization	•	Employer identification number
FRICA	RFC		23-7116952
Pan III	Exclusively religious, charitable, etc., is	e columns (a) through (e) and the ous, charitable, etc., contributions	n 501(c)(7), (8), or (10) organizations aggregating following line entry. For organizations completing of
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
·			
-	·	(e) Transfer of gift	t
-	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
	•		

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

2009
Open to Public Inspection

Name of the organization

AFRICARE Employer identification number 23-7116952

37 - 38.5	AFRICARE	d Eunda ay Othay Circilay From	do or Accounts Complete is the
Par			is or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		T. a. F. a. d. in all all an analysis
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		<u> </u>
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		[·······] [·······]
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpos	

Pai			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or p	oleasure) Preservation of an h	nistorically important land area
	Protection of natural habitat	Preservation of a ce	ertified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the for	m of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06	2d
3	Number of conservation easements modified, transferred, re-	leased, extinguished, or terminated by t	he organization during the tax
	year▶		
4	Number of states where property subject to conservation ea	sement is located >	_
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling o	ıf
	violations, and enforcement of the conservation easements i	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements	during the year ▶
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservati		
	include, if applicable, the text of the footnote to the organiza		
	conservation easements.		` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` `
Pa	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	·
1a	If the organization elected, as permitted under SFAS 116, no	ot to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of p	public service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these	items.	•
b	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and bala	ance sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education, of		
	these items:	•	-
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	- 		
2	If the organization received or held works of art, historical tre		
~.	the following amounts required to be reported under SFAS 1		8 b
а	Revenues included in Form 990, Part VIII, line 1		▶ \$
b	Assets included in Form 990, Part X		
ม	7.000to included in Form 500, Fart A		· · · · · · · · · · · · · · · · · · ·

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932051 02-01-10

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009

579,135.

4,191,884.

579,135.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Part VII Investments - Other Securities. S	ee Form 990, Part X, Iir	ne 12.		
(a) Description of security or category (including name of security)	(b) Book value	Cos	(c) Method of valuat at or end-of-year mark	
Financial derivatives				
Closely-held equity interests				
Other				
				· · · · · · · · · · · · · · · · · · ·
	· · · · · · · · · · · · · · · · · · ·			
	·			<u> </u>
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	· · · · · · · · · · · · · · · · · · ·			
				· · · · · · · · · · · · · · · · · · ·
			· · · · · · · · · · · · · · · · · · ·	
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶				
Part VIII Investments - Program Related.	See Form 990, Part X, I	ine 13.		
(a) Description of investment type	(b) Book value		(c) Method of valuat	
(a) Description of investment type	(b) BOOK VAIUE	Cos	st or end-of-year mark	et value
				· · · · · · · · · · · · · · · · · · ·
				
				·
		•		
	<u> </u>			
· · · · · · · · · · · · · · · · · · ·		1		· · · · · · · · · · · · · · · · · · ·
· · ·				
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, lin	e 15.			
(a) Description	•		(b) Book value
	·			
· · · · · · · · · · · · · · · · · · ·				
				
			· ·	
				
		•		
Total. (Column (b) must equal Form 990, Part X, col (B) lin			<u></u>	
Part X Other Liabilities. See Form 990, Part X	(, line 25.			
1. (a) Description of liability		(b) Amount		
Federal income taxes				
PENSION PAYABLE		2,320,599.		teration is
CAPITAL LEASE PAYABLE		257,896.	*	
				•
		<u>, </u>		4
				•
		· · · · · · · · · · · · · · · · · · ·		
Total. (Column (b) must equal Form 990, Part X, col (B) li	ne 25.) ►	2,578,495.	<u></u>	
2. FIN 48 Footnote. In Part XIV, provide the text of the fo	ootnote to the organizat	tion's financial statements	s that reports the org	anization's liability for
uncertain tax positions under FIN 48. 932053 02-01-10			Sch	edule D (Form 990) 2009
02.01.10			Coin	= \. o 500) 2008

	dule D (Form 990) 2009 AFRICARE	A 154	r:	:-1 C			/116954 Page 4
Pa	TXI Reconciliation of Change in Net Assets from Form 990 to	Audit	ed Fina		tatem	3en	
1	Total revenue (Form 990, Part VIII, column (A), line 12)						54,837,380.
2	Total expenses (Form 990, Part IX, column (A), line 25)						55,920,041.
3	Excess or (deficit) for the year. Subtract line 2 from line 1			- 1			<u>-1,082,661.</u>
4	Net unrealized gains (losses) on investments						-234,111.
5	Donated services and use of facilities			. 5			
6	Investment expenses			6			
7	Prior period adjustments			. 7			
8	Other (Describe in Part XIV.)			. 8			-1,258,047.
9	Total adjustments (net). Add lines 4 through 8			9			-1,492,158.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 an	d 9		10			-2,574,819.
Pai	t XII Reconciliation of Revenue per Audited Financial Stateme	nts W	ith Rev	enue p	er Re	turr	1
1	Total revenue, gains, and other support per audited financial statements					1	61,931,035.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				0.00 0.00 0.00	(\$1,150) (1,200)	
а	Net unrealized gains on investments	2a			200		
b	Donated services and use of facilities		7.4	79,9	23.		
c	Recoveries of prior year grants			<u> </u>			
d	Other (Describe in Part XIV.)	1				55,522 (\$1552 -	
			L			2e	7,479,923.
e						3	54,451,112.
3	Subtract line 2e from line 1	••••••				3	34,431,112.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1	I		Ű	-49	i e
а	Investment expenses not included on Form 990, Part VIII, line 7b			0.6.0	<u> </u>	Air 4	
b	Other (Describe in Part XIV.)	4b		86,2		Brilli	206 2060
C	Add lines 4a and 4b					4c	386,268.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				<u>.</u>	5	<u>54,837,380.</u>
Pa	rt XIII Reconciliation of Expenses per Audited Financial Statem	ents V	Vith Exp	enses	per R	letu	
1	Total expenses and losses per audited financial statements			.,		1	63,868,022.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				100		-
а	Donated services and use of facilities	2a	7,4	79,9	23.	1-:4:	4
b	Prior year adjustments						
c	Other losses						
d					15		
e	Add lines 2a through 2d		l		- I".	2e	7,479,923.
	Subtract line 2e from line 1					3	56,388,099.
3						-	30,300,0330
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.4-	l		1.		
a	Investment expenses not included on Form 990, Part VIII, line 7b		1	68,0	E 0		
b	Other (Describe in Part XIV.)	4b	4	00,0			460 NEO
-	Add lines 4a and 4b				L	4c	-468,058
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)					5	55,920,041.
. ///	rt XIV Supplemental Information				 		·
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part II						
	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comp						
PA.	RT III, LINE 4: AFRICARE HAS A COLLECTION	OF A	FRICA	N AR'	T ON	[D	ISPLAY AT
IT	S WASHINGTON, DC HEADQUARTERS. THE COLLECT	ION	HELPS	TO :	EDUC	'AT	E VISITORS
		•					
ON	THE CULTURAL RICHNESS OF AFRICAN COUNTRIE	S AN	D ITS	PEO:	PLE.		•
PA	RT V, LINE 4: PERMANENT ENDOWMENT ASSETS A	RE N	OT AC	CESS	IBLE	F	OR
OP	ERATIONS, BUT INVESTMENT RETURNS ARE AVAIL	ABLE	. BOA	RD D	ESIG	<u>:NA</u>	TED
EN	DOWMENT FUNDS CAN BE ACCESSED FOR EMERGENC	Y FU	NDING	SIT	UATI	:ON	S WITH
<u>BO</u>	ARD APPROVAL. INVESTMENT RETURNS ARE AVAIL	ABLE	FOR	OPER.			
					S	char	dute D (Form 990) 2009

Supplemental information (continues)
PART X: IN JUNE 2006, THE FINANCIAL ACCOUNTING STANDARDS BOARD
(FASB) RELEASED FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR
REPORTING UNCERTAINTY IN INCOME TAXES. FOR THE YEAR ENDED JUNE 30, 2010,
AFRICARE HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10 AND
DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER
RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.
PART XI, LINE 8 - OTHER ADJUSTMENTS:
NON-OPERATING MINIMUM PENSION LIABILITY ADJUSTMENT: \$74,578
NON-OPERATING LOSSES ON FOREIGN EXCHANGE: \$1,183,469
PART XII, LINE 4B - OTHER ADJUSTMENTS:
GAIN ON SALE OF SECURITIES REPORTED AS A NON-OPERATING ITEM ON THE
FINANCIAL STATEMENTS AND INCLUDED AS REVENUE ON FORM 990: \$854,326
SPECIAL EVENT EXPENSES REPORTED AS EXPENSE ON THE FINANCIAL STATEMENTS AND
NETTED AGAINST REVENUE ON FORM 990: \$-468,058
PART XIII, LINE 4B - OTHER ADJUSTMENTS:
SPECIAL EVENT EXPENSES REPORTED AS EXPENSE ON THE FINANCIAL STATEMENTS AND
NETTED AGAINST REVENUE ON FORM 990: \$-468,058

Schedule F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,

Part IV, line 14b, 15, or 16.

➤ Attach to Form 990. ➤ See separate instructions.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Part	ICARE I General Info	rmation on A	ctivities Out	side the United States. Comp	23-7116	
<u> </u>	to Form 990, Pa				icto ii tho organization anonoro	
1 1			maintain record	ds to substantiate the amount of the g		
Ç	grantees' eligibility for t	he grants or assis	tance, and the	selection criteria used to award the gr	ants or assistance?	X Yes No
	· ·			procedures for monitoring the use of	grant funds outside the United	States.
3 /		i		ditional space is needed.) (d) Activities conducted in region	(e) If activity listed in (d)	(A) Total
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(by type) (i.e., fundraising, program services, grants to recipients located in the region)	is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
		•			HEALTH, FOOD SECURITY, AGRICULTURE, REFUGEE ASSISTANCE, RURAL	
SUB-S	AHARAN AFRICA	22	1352	PROGRAM SERVICES	DEVELOPMENT	52619913
	·					
•		1	·			
						·
	·					
						·
		-				
	·		,			
Totals	s	22	1352			52,619,913

932071 02-01-10

AFRICARE

recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000
Use Schedule F-1 (Form 990) if additional space is needed. Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any Schedule F (Form 990) 2009

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27

23-7116952

Page 3

AFRICARE

Schedule F (Form 990) 2009

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
						·	
						Schedu	Schedule F (Form 990) 2009

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

2009

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
 ► Attach to Form 990 or Form 990-EZ.

Open To Public Inspection

Name of the organization **Employer identification number** 23-7116952 AFRICARE Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990 EZ filers are not Part I required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Solicitation of non-government grants а Solicitation of government grants Internet and email solicitations b Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name of individual (iv) Gross receipts tò (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes | No <u>....</u> 3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2009

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE (add col. (a) through DINNER col. (c)) (total number) (event type) (event type) Revenue Gross receipts 624,884 624,884. Less: Charitable contributions 431,723 <u>431,723.</u> 193,161 193,161. Gross income (line 1 minus line 2) Cash prizes Noncash prizes Direct Expenses 43,144. 43,144. Rent/facility costs 193,161. Food and beverages 193,161. 3,500. 3,500. Entertainment 228,253 228,253. Other direct expenses 468,058) 10 Direct expense summary. Add lines 4 through 9 in column (d) -274,897. 11 Net income summary. Combine line 3, column (d), and line 10. Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Expenses 3 Noncash prizes Direct Rent/facility costs 5 Other direct expenses Yes Yes Yes Volunteer labor No Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Combine line 1, column (d), and line 7 Yes No 9 Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? 9a b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? 10a b If "Yes," explain: Does the organization operate gaming activities with nonmembers?

administer charitable gaming?

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to

organization's own exempt activities during the tax year > \$

Employer identification number 23-7116952 IMPROVING FOOD SECURITY Open to Public OMB No. 1545-0047 2009 EVALUATIONS FOR RAPIDS IBERIA HEALTH PROJECT Inspection TECHNICAL SUPPORT FOR MOZAMBIQUE, TANZANIA, (h) Purpose of grant INCOME GENERATION IN CONDUCT OF BASELINE COMMUNICATIONS FOR IID-TERM AND FINAL or assistance RWANDA AND UGANDA PROJECT IN ZAMBIA X Yes SEHAVIOR CHANGE recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed in each address of organization (b) EIN (c) IRC section (d) Amount of or government (e) Amount of assistance or government (f) Method of recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed (h) Purpose or assistance or government or assistance or government assistance or government or government or government assistance or government or government or government or government or government or government or graphicable or Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any IN CHAD Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, o c O o. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States ▼ Attach to Form 990. 48,000 155,293 85,462 978 664 52-1314847 501(C)(3) 501(C)(3) 13-1687001 501(C)(3) 52-0595110 52-1788060 General Information on Grants and Assistance criteria used to award the grants or assistance? MARKET PLACE - BALTIMORE, MD 21202 JOHNS HOPKINS UNIVERSITY BLOOMBERG AFRICARE 1 (a) Name and address of organization COLONIAL PLAZA III, 2107 WILSON BLVD, SUITE 800 - ARLINGTON, VA SCHOOL OF PUBLIC HEALTH - 111 ONE DAG HAMMARSKJOLD PLAZA 12501 OLD COLUMBIA PIKE SILVER SPRING, MD 20904 EMERGING MARKETS GROUP Name of the organization POPULATION COUNCIL NEW YORK, NY 10017 Department of the Treasury Internal Revenue Service SCHEDULEI (Form 990) Part Part II 22201

2

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations Q

33

Schedule I (Form 990) 2009

(f) Description of non-cash assistance 23-7116952 (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information WITH GRANT RECIPIENTS AND ON-SITE OBSERVATION OF THEIR WORK. IN ADDITION LINE 2: AFRICARE COUNTRY REPRESENTATIVES AND PROJECT COORDINATORS ENSURE COMPLIANCE WITH SUB-GRANT AGREEMENTS THROUGH MEETING PROGRAM AND FINANCIAL REPORTS ARE REVIEWED TO ENSURE CONSISTENCY WITH (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients AFRICARE (a) Type of grant or assistance PART I, Schedule I (Form 990) 2009 SCHEDULE I, Part III

Page 2

932102 02-02-10

OBSERVATIONS.

SCHEDULE J (Form 990)

Part I

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

OMB No. 1545-0047
2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Attach to Form 990. See separate instructions.

e organization Employer identification number
AFRICARE 23-7116952
Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
			220 X 101 Y	
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	organii.		
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	_fb		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		ļ
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.			
	Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
		one (current		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	4a_		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		_X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:	244 - 24		
а	The organization?	6a		<u>X</u>
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7_		_X_
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	1 .		
	initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		_X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9	<u></u>	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

	(B) Br	reakdown of V	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(0)	(D)	(E)	(F)
(A) Name	(i)	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred	hontaxable benefits	(B)(i)-(D)	reported in prior Form 990 or Form 990-EZ
	(1) 183	03	7,000.	0	7,401.	13,267.	210,699.	0.
JULIUS E, COLES		145 582	0 000	00	0 5 976	0.0	164 044	0
JEANNINE B. SCOTT		0.	0.0	0	7	• 00 = 0		O
		146,654.	5,000.	0	5,866.	13,317.	170,837.	0
JOHN D. CAMPBELL	(II)	0	0	0	0	0	0	0
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Schedule J (Form 990) 2009

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

AFRICARE

Part III Supplemental Information Schedule J (Form 990) 2009

PART I, LINE 4B: JULIUS E. COLES PARTICIPATED IN A SECTION 457F RABBI TRUST SPONSORED BY AFRICARE. TAX-DEFERRED CONTRIBUTIONS OF \$16,500 WERE MADE BY MR. COLES. THERE WERE NO EMPLOYER CONTRIBUTIONS. Schedule J (Form 990) 2009

SCHEDULE J-2

(Form 990)

Continuation Sheet for Form 990

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a. ➤ See the Instructions for Form 990.

Inspection

Department of the Treasury Internal Revenue Service Name of the Organization

Employer Identification number

AFRICARE				·					23-711	6952
Part I Continuation of Officers, D		rust	tee	s, K	(ey	Em	ple			Employees
(A) Name and title	(B) Average hours	(c	heck	Pos	C) ition that		ly)_	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
WILLIAM NOBLE		=	=	-		=	- E			
DIRECTOR, WEST REGION	40.00					Х		107,382.	0.	17,431
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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2009

SCHEDULE M (Form 990)

Noncash Contributions

2009

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ➤ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

Open to Public Inspection

Name of the organization

AFRICARE

Employer identification number 23-7116952

Par	t I Types of Property			·		
	,	(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of de revenu	etermining
1	Art - Works of art					
2	Art - Historical treasures					
3	Art - Fractional interests					* ;
4	Books and publications		ejnoodrolerrings das ibiler 1.18			
5	Clothing and household goods		Sandalla Harris Para La Philip Color			
6	Cars and other vehicles					-
7	Boats and planes					
8	Intellectual property					· · · · · · · · · · · · · · · · · · ·
9	Securities · Publicly traded	х	1	2,491.	MARKET VALU	IE.
10	Securities - Closely held stock		_	2,131	711111	· <u>- </u>
11	Securities - Partnership, LLC, or					
• •	trust interests					
12	Securities - Miscellaneous					· · ·
13	Qualified conservation contribution -	······································				
10	Historic structures					
14	Qualified conservation contribution - Other					· · · · · · · · · · · · · · · · · · ·
15	Real estate - Residential					:
16	Real estate - Commercial					
17	Real estate - Other	ļ —				
18	Collectibles					
19		X	26	2,732,448.	COST	
20	Food inventory	X	20		COST	
		<u>~</u>	, ,	070,110.	CO51	
21	Taxidermy					
22	Historical artifacts				-	
23	Scientific specimens					
24	Archeological artifacts					
25	Other ()					
26	Other ()				•	
27	Other ()					
28	Other ()	l	_ 11 1		<u> </u>	
29	Number of Forms 8283 received by the organic		-			
	for which the organization completed Form 82	83, Part IV,	Donee Acknowled	gment 29		T. T.
	Describer and Maller and Proceedings					Yes No
30a	During the year, did the organization receive b	•				
	at least three years from the date of the initial		="	•		
	the entire holding period?	• • • • • • • • • • • • • • • • • • • •		······		30a X
	If "Yes," describe the arrangement in Part II.					
31	Does the organization have a gift acceptance	-	•	=		31 X
32a	Does the organization hire or use third parties	or related or	rganizations to soli	cit, process, or sell noncash		
	contributions?					32a X
b	If "Yes," describe in Part II.					
33	If the organization did not report revenues in o	column (c) fo	r a type of propert	y for which column (a) is che	cked,	
	describe in Part II.					<u> </u>
LHA	For Privacy Act and Paperwork Reduction	Act Notice	, see the Instruct	ions for Form 990.	Schedule I	M (Form 990) 2009

SCHEDULE 0

(Form 990)

Supplemental Information to Form 990
Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions or Form 990 or to provide any additional information.

Attach to Form 990.

QMB No. 1545-0047
2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

AFRICARE

Employer identification number 23 - 7116952

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
AGRICULTURE AND SMALL SCALE IRRIGATION - AFRICARE WORKS CLOSELY WITH
VILLAGE FARMERS TO IMPROVE THE CULTIVATION OF CROPS THROUGH IRRIGATION,
NATURAL RESOURCE MANAGEMENT AND CROP ROTATION. EQUIPMENT IS PROVIDED
TO CONVERT CROPS INTO NUTRITIOUS FOODS. AFRICARE ALSO PROVIDES
ASSISTANCE IN LIVESTOCK MANAGEMENT, FARM INFRASTRUCTURE, FARMER CREDIT
AND TRAINING IN AGRIBUSINESS PRACTICES.
EXPENSES \$ 7915793. INCLUDING GRANTS OF \$ 423858. REVENUE \$ 0.
OTHER DEVELOPMENT PROGRAMS - AFRICARE CONDUCTS COMPLIMENTARY PROGRAM
ACTIVITIES SUCH AS LITERACY AND VOCATIONAL TRAINING, MICRO-ENTERPRISE
AND CIVIL SOCIETY DEVELOPMENT IN ORDER TO STRENGTHEN COMMUNITY
INFRASTRUCTURES, ENABLING THEM TO SUCCESSFULLY CONDUCT PROGRAM
ACTIVITIES LONG AFTER AFRICARE LEAVES.
EXPENSES \$ 5291696. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:
ANGOLA, BENIN (DAHOMEY), BURUNDI, GUINEA,
COTE D IVOIRE, MALAWI, CONGO, DEM REP, BURKINA FASO,
CHAD, MALI, SIERRA LEONE, EGYPT,
ERITREA, ETHIOPIA, GHANA, LIBERIA,
NIGERIA, UGANDA, ZIMBABWE, MOZAMBIQUE,
NIGER, RWANDA, SENEGAL, SOUTH AFRICA,
TANZANIA, ZAMBIA, CANADA, FRANCE,
GUINEA-BISSAU

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

SCHEDULE O

(Form 990)

Supplemental Information to Form 990 Complete to provide information for responses to specific questions on

Open to Public

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Form 990 or to provide any additional information. Attach to Form 990.

> Employer identification number 23-7116952

Name of the organization AFRICARE

FORM 990, PART VI, SECTION A, LINE 4: AFRICARE'S BOARD OF DIRECTORS APPROVED CHANGES TO ITS BY-LAWS IN DECEMBER 2009. THE BY-LAWS WERE LAST AMENDED IN 1981 AND REQUIRED NUMEROUS REVISIONS TO COMPLY WITH CURRENT DISTRICT OF COLUMBIA LAWS AS WELL AS GOOD BUSINESS PRACTICES. KEY AREAS OF CHANGE WERE CLARIFICATION ON THE TERM OF ELECTED DIRECTORS, IDENTIFICATION AND DESCRIPTIONS OF STANDING COMMITTEES, A PROVISION FOR ADVISORY BOARDS AND DUTIES OF CORPORATE OFFICERS.

FORM 990, PART VI, SECTION B, LINE 11: FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND WAS REVIEWED BY SENIOR MANAGEMENT PRIOR TO FILING WITH THE IRS, FORM 990 WAS PROVIDED TO THE FULL BOARD FOR THEIR REVIEW COMMENTS AND OUESTIONS.

FORM 990, PART VI, SECTION B, LINE 12C: MANAGEMENT REVIEWS RESPONSES TO THE CONFLICT OF INTEREST ASSERTION BY EMPLOYEES AND BOARD MEMBERS TO ENSURE THAT THERE ARE NO PERCEIVED OR REAL CONFLICTS. IN ADDITION, BUSINESS RELATIONSHIPS ARE REVIEWED DURING THE PROCUREMENT PROCESS. AFRICARE REQUIRES FULL DISCLOSURE OF THE FACTS AND CIRCUMSTANCES OF ANY PERCEIVED OR ACTUAL CONFLICT OF INTEREST AND REQUIRES THAT THE INDIVIDUAL INVOLVED NOT BE A PART OF ANY DECISION ABOUT THE SITUATION. DEPENDING UPON THE NATURE AND EXTENT OF THE CONFLICT OF INTEREST, SENIOR MANAGEMENT OR THE BOARD MAY REQUIRE THAT THE RELATIONSHIP BE DISCONTINUED

FORM 990, PART VI, SECTION B, LINE 15A: COMPENSATION OF THE PRESIDENT IS BASED ON INDEPENDENT DATA PREPARED BY OUTSIDE CONSULTANTS AND IS REVIEWED

AND APPROVED BY THE BOARD. THE DELIBERATION AND DECISION IS DOCUMENTED LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2009

SCHEDULE 0

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
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Department of the Treasury Internal Revenue Service

Name of the organization

AFRICARE

Employer identification number 23-7116952

THE BOARD MINUTES.
COMPENSATION OF OTHER KEY STAFF AT THE SENIOR MANAGEMENT LEVEL IS DONE BY
THE PRESIDENT. IN ADDITION, INDEPENDENT SURVEYS ARE CONDUCTED PERIODICALLY
TO ENSURE THAT COMPENSATIONS LEVELS FOR ALL STAFF ARE COMPETITIVE.
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
AL, AK, AZ, AR, CA, CT, FL, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, NH, NJ, NM, NY, NC, ND, OH, OK
OR, PA, RI, SC, TN, UT, VA, WA, WV, WI
FORM 990, PART VI, SECTION C, LINE 19: THE FINANCIAL STATEMENTS ARE
ACCESSIBLE AT THE ORGANIZATION'S WEB SITE OR UPON REQUEST. THE GOVERNING
DOCUMENTS AND THE CONFLICT OF INTEREST POLICY ARE ALSO AVAILABLE UPON
REQUEST.
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