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**Deputy Director Implementation (DDI)**  
***USAID funded MWANZO BORA NUTRITION Program***  
***Dar Es Salaam, Tanzania***

Africare is a leader among private, charitable U.S. organizations assisting Africa. Africare is also the oldest and largest African-American led organization in the field. Africare's programs address needs in three principal areas: Agriculture & Food Security, Health & HIV/AIDS, and Water, Sanitation & Hygiene.

Throughout its 40 year history, Africare has reached 30 million people across the continent with innovative, sustainable, culturally appropriate and life-changing projects to improve the quality of life in communities throughout Sub-Saharan Africa. We strategically invest in innovating and implementing community-based solutions to complex problems, with a strong focus on skills transfer to create leaders out of beneficiaries. Our work has transformed communities and garnered wide recognition for its impact and sustainability.

Africare's 1,400 staff members operate in 36 countries across Africa. Headquarters is based in Washington, DC where the President's office and the Finance, Development, and Operations Departments are based.

Africare is implementing a five year (2011-2016), USAID funded program to Improve the Nutrition Status of Women and Children in Tanzania. Interventions are geared towards reduction of maternal anemia and stunting. Implementation regions are Morogoro, Dodoma and Manyara. The program will focus on strengthening the capacity of Tanzanian institutions to implement a well designed Social Behavior Change and Communication Strategy, to implement evidence-based interventions in the targeted regions and to document lessons learned to support scale up in support of the Implementation Plan for the National Nutrition Strategy.

The program has an office in Dar Es Salaam and will have a team in each of the three regions. Africare is implementing the program in partnership with COUNSENUETH, an indigeneous Tanzania Organisation with expertise in all nutrition related areas, Deloitte and The Manoff Group.

**Role:**

The DDI will take overall responsibility for timely, effective and efficient program implementation for results. He/She will provide strategic leadership for implementation, guide and manage the technical team in Dar and the regional teams. He/She will work as part of the program management team, providing programming support to the Project Director and ensuring harmony and cohesion in technical and strategic approaches.

## **Responsibilities:**

- Program Management, Implementation and Reporting; supervise regional teams and technical staff, in designing program interventions that will be implemented in the three target regions to reduce stunting and maternal anemia and manage Short Term Technical Assistance in support of these interventions. Liase and ensure consensus on technical approaches with key nutrition partners and USAID Implementing Partners.
- Technical backstopping to the team; train and coach staff to enable them to successfully implement the interventions and manage human capacity strengthening at all levels, especially at district and community levels.
- Communication & Representation; liase with nutrition stakeholders at all levels and as needed effectively represent the program at policy, technical, strategic meetings and at events.
- Delegated Authority; from time to time, the DDI will be asked to act as Project Director/Chief of Party. When so requested, specific assignments will be communicated.

## **Specific Tasks:**

- Contribute to development of program work plans, and specific detailed implementation plans/ action plans and budgets, and timely and appropriate reprogramming.
- Providing technical leadership related to nutrition behavior change and district – community- level programming for all areas of nutrition. , but in particular maternal nutrition and micronutrients with a special attention to anemia prevention in women.
- Assisting the Program Director to ensure adherence to donor and project policies and procedures in areas such as recruitment, personnel, procurement, travel, financial management.
- Development of the technical assistance plans and supervision of Technical Assistance for program implementation.
- Manage and supervise the program technical teams.
- Work closely with the DDIS, the Senior SBCC Advisor and the M&E Specialist to
- Link with relevant Government of Tanzania authorities, including regional and Local Government Authorities to discuss, manage and support implementation of relevant interventions and identify new opportunities for reduction of anemia.
- Support and Assist the Program Director in management and implementation of program in country.

## **Requirements:**

- Representation, liaison and collaboration with government, private, and non-governmental organizations.
- Networking skills to influence work outcome with Partners, Government at central, regional and district levels, and other stakeholders.

- Ability to navigate complex government processes with multiple influencers, and skills at negotiating and achieving consensus.
- Ability to mentor and lead teams for consistent performance.
- Strong analytical and problem solving skills.
- Ability to multi-task and work within limited budgets and human resources typical of donor funded organizations.
- Knowledge of general development work is highly desired.
- Knowledge of nutrition, food security, and health is highly desired.
- Professional experience in Tanzania and ability to communicate effectively in Swahili is highly desired.
- Prior knowledge and experience with USG funded programs is a must.

Africare offers a competitive salary along with an excellent benefits package.

**How to Apply:**

Applications should include a resume and cover letter. In the cover letter (of no more than two pages in length) the candidate should briefly describe his or her motivation for the position and highlight relevant experience.

Please send CVs to [tanzania.vacancies@africare.org](mailto:tanzania.vacancies@africare.org), including "**TITLE**" in the subject line.

**Closing date – 26 January 2012. Unfortunately, due to the large number of applications that we receive, we may not be able to respond to each individual candidate. Please respect our no phone calls policy.**

Africare is an Equal Opportunity and Affirmative Action employer committed to workplace diversity.