



A private, nonprofit  
organization providing  
development and emergency  
assistance to Africa  
since 1970.

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## TECHNICAL PROGRAM DIRECTOR – NIGERIA

Africare is an independent, non-profit organization working to improve the quality of life of the people in Africa. Since 1970, we have worked in partnership with Africa to build sustainable, healthy and productive lives and communities, lending our voice to African development and policy issues. Headquartered in Washington, DC with an international staff of over 1200 working in 20 countries, Africare is a leader in aid to Africa as well as the largest non-governmental organization working exclusively in Africa. Because Africare *specializes* in Africa, our staff and other supporters bring superior technical skills, as well as a deep emotional commitment to Africa's people, heritage, current challenges and future potential.

### **Role:**

The Technical Program Director (TPD), under the direction of the COP, will provide technical vision and leadership to program activities by the umbrella grants project. S/he is responsible for technical quality of project activities and service delivery through civil society sub-grantees at community level. The TPD will ensure technical quality of institutional strengthening plans and activities for Ministry of Women's Affairs and Social Development (MWASD) at state and LGA level, and of capacity building plans and activities for grantees and their sub-grantees.

As a member of the senior management team, the DCOP/Technical Program Director will have overall responsibility for technical management, coverage and quality of implementation to support the Government of Nigeria to maintain and strengthen the achievements of previous and current OVC programs in the project's 5 States/4 states and the FCT. Strategic leadership, coordination and oversight to all technical interventions and relationships with sub-grantees to plan and execute quality OVC services and designs and closely monitors the implementation of technical capacity building initiatives.

### **Responsibilities:**

- The Technical Program Director will be accountable for project technical performance and continuous quality improvement to USAID's satisfaction, and working with the M&E team tracking and technically managing any arising or pending technical and/or management issues.
- Direct and supervise senior technical staff and define the scope and oversee short and long term technical assistance for the technical program implementation.
- Support the COP in the management of grantees through technical capacity building and cost control.
- Participate in national initiatives and fora focused on improved technical quality of OVC programming.

## Requirements:

- Minimum Bachelor's degree in a related professional area (medical, nursing, social work) or substantial working experience.
- Master's degree in (MA, MPH, MSc, MSW/CQSW, MPA, or equivalent), preferred.
- Minimum of ten years experience in technical capacity building management including technical assistance to organizations providing services at community level.
- Broad understanding of sub granting and mechanisms for ensuring sub-grantees technical capacity and quality of service delivery.
- Experience of field-based technical assistance to community and homebased care of people living with HIV and orphans and vulnerable children at progressively senior level.
- Demonstrated success as a strong technical manager and strategist and proven leader in building partnerships and impacting changes across functions, and multiple locations
- A significant demonstrated health project implementation experience and management of large, complex projects and long-term efforts with extensive knowledge of and successful experience with USAID and other donors interested in development.
- Demonstrated success in leading and managing teams with diverse backgrounds working in multiple locations and countries to achieve and sustain excellence.
- Significant work experience in Nigeria, preferably in the public health or social welfare sector.
- Written and spoken fluency in English essential and competency in at least one local language desirable.

Africare offers a competitive salary along with an excellent benefits package.

## How to Apply:

Applications should include a resume and cover letter. In the cover letter (of no more than two pages in length) the candidate should briefly describe his or her motivation for the position and highlight relevant experience.

Please send CVs to [techservicesjobs@africare.org](mailto:techservicesjobs@africare.org), including "**Technical Program Director**" in the subject line.

**This position is opened until October 21, 2011. Unfortunately, due to the large number of applications that we receive, we may not be able to respond to each individual candidate. Please respect our no phone calls policy.**