Title: Nutrition and Behaviour and Social Change Strategy (BSCS) Advisor
Location: Dar es Salaam
Reports to: Chief of Party, ASTUTE

Position Summary:
The Nutrition and BSCS Advisor will lead the design and implementation of an evidence-based Behaviour and Social Change Strategy (BSCS)

Responsibilities:
Technical Assistance to BSCS Activities
• Lead on the evidence-based Behaviour and Social Change Strategy activities including developing an integrated multisectoral nutrition communications package that can be scaled up nationally;
• Provide regular guidance to program staff on BSCS activities;
• Coordinate and provide guidance on the implementation of relevant technical resources and guidance documents for implementation of the project;
• Identify opportunities and gaps for nutrition/WASH/ECD/FP focused programming, and programmatic responses to meet the need of communities;
• Develop/adapt, organize and oversee capacity-building activities for local government and partners to effectively implement integrated nutrition, WASH, ECD and FP social and behavior change activities;
• Remain up to date on global recommendations for social behavior change while integrating appropriate recommendations into programming efforts.

Support Coordination of BSCS Activities
• Work closely with the Chief of Party and other advisors to understand current programming progress;
• Work with key stakeholders in such strategic activities as coordination, policy meetings, technical working groups and use these meetings to advocate for the integrated nutrition, WASH, and ECD, FP actions;
• Identify and work with implementing partners, NGOs, and communities to produce or adapt related job aids or promotional materials related to nutrition/WASH/ECD/FP integration;
• Work closely with the Chief of Party and other advisors in select sites, implementing partners, other donor programs, NGOs, to integrate WASH, ECD, FP and nutrition into other possible sectors.

**Support Monitoring, Research and Evaluation Activities**
• Assist in monitoring and supporting the progress of behavior change activities;
• Assist in documenting experiences, preparing reports, and other required communications activities;
• Provide guidance into evaluation tools and protocols;
• Work closely with project advisors and consultants to ensure activities are enabling change at the community level.

**Qualifications:**
• Master’s degree in one of the following or related fields: public health, environmental health, nutrition, adult education, health promotion or other related field, or equivalent combination of education and work experience;
• Minimum of 7 years of relevant work experience;
• Familiarity and understanding of DFID rules and regulations;
• Solid mastery of health behavior change theory grounded in applied field applications;
• Experience and ability to design and manage comprehensive multisectoral nutrition behavior change initiatives that are based on identification of influential behavioral determinants of WASH, ECD, FP and nutrition behaviors for priority audiences;
• Designs must incorporate a comprehensive suite of activities to stimulate the consistent and correct practice of WASH, ECD, FP and nutrition behaviors, bearing in mind that materials, training and communication are just a few of many tools for changing behaviors; assuring access to key products and services; a supportive policy environment and social norms necessary tools for consistent and correct practice of nutrition behaviors;
• Demonstrated experience in building capacity of government and community members;
• Knowledge and experience in designing and implementing evidence-based behavior change approaches, particularly approaches incorporating the role of products, social factors and environment in facilitating change;
• Understanding of key nutrition concepts, early childhood development, family planning, and the role of safe water, food hygiene, sanitation and hand washing in nutrition;
• Strategic thinker, strong team player, able to deliver results without close supervision;
• Fluent oral and strong analytical communication skills in English;
• Written English communication skills required.

How to Apply:
Applicants should include a CV and cover letter. In the cover letter (of no more than two pages in length), the candidate should briefly describe his or her motivation for the position and highlight relevant experience.

Please send CVs to: tanzania.vacancies@africare.org, including “Nutrition and Behaviour and Social Change Strategy Advisor” in the subject line.

Recruitment is now open and applications are being accepted for this position. We are requesting all applications before 28th January 2015; however, this position is opened until filled. Unfortunately, due to the large number of applications that we receive, we may not be able to respond to each individual candidate.

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